## ADAMS CITY COUNCIL COMMITTEE REPORT

The Personnel Committee was called to order on January 15, 2015 at 5:00 p.m.

On roll call were members Hilson, Jensen and Kierstyn.

Others attending were Mayor Baumgartner.

Motion by Jensen, second by Kierstyn to approve the September 10, 2014 minutes as presented. All voted aye.

**Petitions and Communications:** Reviewed changes to the Personnel Handbook being proposed by Police Department.

Motion by Hilson, second by Kierstyn to Adjourn from Open Session and Reconvene in Closed Session for Considering Employment, Promotion, Compensation or Performance Evaluation Data of Public Employee over which the government body has jurisdiction or exercises responsibility- SS 19.85(1)(c) – Public Employees. All voted aye.

Called to order, all present.

## Agenda Items:

Discussion Relating to Considering Compensation or Performance Evaluation data of Department Heads and Non-Union Public Employee.

Motion by Kierstyn, second by Jensen to Adjourn from Closed Session and Reconvene in Open Session. All voted aye.

Called to order, all present.

## Agenda Items:

Discussion/Recommendation Relating to Considering Compensation or Performance Evaluation Data of Department Heads and Non-Union Positions:

- a. Part-Time Positions Police Department
- b. Police Confidential Assistant
- c. Part-Time Positions Public Works
- d. Public Works Employees
- e. Confidential Clerical Administrative Assistant
- f. Clerk/Treasurer Confidential Assistant
- g. Chief of Police
- h. Street Superintendent
- i. Clerk/Treasurer

Recommendation by Hilson, second by Kierstyn to increase the pay of the Police Confidential Assistant, Public Works Employees, Confidential Clerical Administrative Assistant, and Clerk/Treasurer Confidential Assistant by 1.7% and the Chief of Police by 5%. The Building Inspector/Zoning Administrator, Part-Time Positions – Police Department and Part-Time Positions – Public Works are to remain the same as last year. Send the Street Superintendent and Clerk/Treasurer back to Committee. All voted aye.

Motion by Kierstyn, second by Jensen to Adjourn. All voted aye.

Bobby Hilson\mlk

Committee Chairperson

**NEXT MEETING:** January 29, 2015 at 5:30 p.m.

AGENDA: Adopt Personnel changes for entire City Personnel Manual.

THE MINUTES ARE DRAFT AND SUBJECT TO COMMITTEE APPROVAL